

Building strong schools, Building strong partnerships, Building strong communities

SOUTHEND EAST COMMUNITY ACADEMY TRUST

# SUBJECT ACCESS REQUEST PROCESS

| Status: | <br>Statutory |
|---------|---------------|
| olulus. | <br>Olalatory |

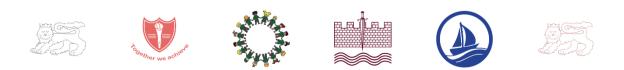
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#### **Subject Access Requests**

Any individual, person with parental responsibility or young person with sufficient capacity has the right to ask what data the school/academy holds about them and can make a Subject Access Request (SAR).

A SAR can be made using the 'Subject Access Request' form (Appendix A).

The DPL (Data Protection Lead) has been designated as the person who will coordinate the response to a SAR. There is a DPL in each school and a central DPL for the Trust.

The school is required to provide the individual with the data it holds on them within one calendar month. The school can extend the time to respond by a further two months if the request is complex or they have received a number of requests from the individual. The individual must be contacted within one month of the school receiving their request and explain why the extension is necessary.

The response to the SAR will be provided in an electronic form.

It is permissible to ask the individual who has made the request to be more specific about the information that they require in order to ensure that the information they are provided with meets their requirements rather than providing lots of information that may not be relevant to their query.

Evidence of the identity of the person making the request and their relationship to the pupil must be gained prior to any disclosure of information. This should be recorded on the SAR Log (Appendix B).

Exemptions to a SAR may include:

- Education, Health, Social Work records
- Examination marks and scripts
- Safeguarding records
- Special educational needs
- Parental records and reports
- Legal advice and proceedings
- Adoption and Court records and/or reports
- Regulatory activity and official requests e.g. DfE statistical information
- National security, Crime and taxation
- Journalism, literature and art
- Research history, and statistics
- Confidential references

For full details of exemptions to a SAR please visit the ICO website: <u>https://ico.org.uk/for-organisations/guide-to-data-protection/guide-to-the-general-data-protection-regulation-gdpr/exemptions/</u>

# Appendix A

# Subject Access Request (SAR) Form

## Part A: Data Subject's Details (person whose information you are requesting)

| Title:                          |  |
|---------------------------------|--|
| Full Name:                      |  |
| Date of Birth:                  |  |
| Address:                        |  |
| Year Group (if pupil at school) |  |

#### Part B: Requestor Details

| Title:   |  |
|--|--|
| Full Name:   |  |
| Address:   |  |
| Phone Number:  |  |
| Email Address:   |  |
| Evidence of Identity (e.g. passport, driving license): | Evidence Provided? Yes / No<br>Details:  |
| Status of Requestor:                                   | Data Subject: Yes / No<br>Parent or person with parental responsibility: Yes / No<br>Other: Yes / No<br>If you have selected 'yes' for 'Other', please outline your role here: |

# Part C: Details of Subject Access Request

| of Data Be<br>d: |
|------------------|
|------------------|

### Part D: Declaration

| Option i     |  |
|--------------|--|
| 1,           | hereby request that SECAT provide the data requested |
| about me.    |  |
|              |  |
| Signed:      | Date:  |
|              |  |
|              |  |
| Option ii    |  |
| Ι,,          | hereby request that SECAT provide the data requested |
| about        | (insert child's name) on the basis of the authority  |
| that I have. |  |
| Signed:      | Date:  |

# Appendix B

# Subject Access Request (SAR) Log

| Data Subject       | Request  | Date of SAR | Date DPL<br>notified | ID<br>confirmed              | Response<br>Deadline | Extension to Deadline?                    | Data held by<br>school  | Any<br>additional<br>info from<br>requestor?   | Any info to<br>be<br>withheld?   |                 | Response<br>checked and<br>approved by<br>DPO |
|--------------------|--|-------------|----------------------|------------------------------|----------------------|---|---|--|--|-----------------|---|
| E.g. John<br>Smith | All data held<br>about this<br>staff<br>member | 01/02/18    | 01/02/18             | Passport<br>seen<br>02/02/18 | 01/03/18             | 08/03/18: 1<br>week due to<br>Feb ½ term. | Personnel<br>file – hard<br>copy<br>Email<br>corresponde<br>nce about<br>individual | JS clarified<br>the request<br>links to a<br>grievance<br>they have<br>with their<br>line<br>manager | Redacted<br>email<br>corresponde<br>nce to<br>remove<br>reference to<br>other<br>employees | DPO<br>20/02/18 | DPO<br>01/03/18                               |
|                    |  |             |                      |                              |                      |   |   |  |  |                 |   |